Michel Grand

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47 Single **Swiss** www.michelgrand.ch



hotel and catering business manager

Excellent presentation and excellent contact. Highly invested, reliable, very professional candidate. Endowed with a sense of humility, interpersonal skills and diplomacy. Very dynamic, calm and business and customer oriented, can meet important challenges. Also has very good skills in marketing, sales, organization, team management and finance.

COMPETENCIES

- Expertise in the fields of catering, hospitality and food production
- Business management skills, with results in sales, marketing, finance, human resources, operations and customer development
- Analysis, opening and management of HORECA and mass distribution markets for food and consumer products
- Organization of distribution networks and supply chain
- Creation and management of promotional and public relations events
- Attached to traditions while giving them a touch of modernism and topicality
- Ability to transform entities in difficulty into profitable and recognized projects, by managing costs precisely and creatively and by providing adequate and effective solutions, intrapreneur

PROFESSIONNAL EXPERIENCE

09/2013-07/2020 Owner & Director distriBOtion.CH, Puidoux, Switzerland

- Created, developed and managed the distribution of exclusive tools and machines around the wine, beer, cocktails, water and the gastronomy with concepts creation. Created www.DrinkNtec.CH

04/2009-08/2013 Sales & Development Director, Enomatic & Autour du Vin, Provins Valais, Sion, Switzerland Development and launch of the exclusive distribution of Enomatic and exclusive accessories around the wine in Switzerland, Liechtenstein, Austria and Germany, CHF 2 million turnover, full P&L responsibilities, www.enomatic.ch - www.autourduvin.ch

04/2005-05/2007 General Manager, Gate Gourmet Norway, 250 employees, 9'000 meals/day, €20M T/O Complete management of the production and distribution of meals, bars, duty free and personalised services to 10 clients daily, from 7 production facilities and 4 finishes places and 2 cantinas. Full financial and customer's services responsibilities, including P&L

> Results: EBITDAM increased by 210% in 2 years, productivity increased by 35%, turnover increased by 20%, decreased the costs by 30%, realised a profit margin of 14%, gained 3 new customers and renew contracts for 2 others representing 70% of the revenue, obtained the trust of the unions and the customer's base.

09/2002-03/2005 General Manager, Gate Gourmet UK&Ireland, 400 employees, 15K meals/day, €50M T/O Lead the business units' entire operational, financial & customers' performance.

> Results: Improved the productivity by 10%, realised savings of 6% of the turnover as Acting General Manager Dublin's unit (2004-2005). Implemented the culture and tools of continuous improvement programme within the region of UK & Ireland as Regional Project Manager (2004). Lead the « Global Service Excellence » project (become the first and fastest unit in Europe), realised savings of 15% of turnover, EBITDAM of 15%.

1996-2002 Career in Luxury Hotels & Resorts, Food & Beverage Director (Sheraton, Hilton, Sofitel)

Expert in openings and rebrandings prestigious Hotels & Resorts. Managed Food & Beverage teams from more than 100 employees with full responsibilities of departmental P&L, business development/promotions, operational procedures and full training.

01/2002-07/2002 Food&Beverage Director - Re-branding and opening, Sofitel Silom, Bangkok, Thailand

5 Stars Hotel with 454 rooms, 3 restaurants, 2 bars, 1 business lounge, 24/24 room service, Banquet & Conferences, outside/event catering and minibar.

- Created all the Food&Beverage concepts; design, building, procedures, training
- Management of all the Food & Beverage outlets (70 employees), Internal/external events

04/2000-12/2001 Food & Beverage Director - Opening, Hilton Hua Hin Resort & Spa, Thailand

5 Stars Resort with 297 rooms, 4 restaurants, 4 bars, 1 Night Club, 24/24 room service, Banquet & Conferences (+500), outside/event catering, minibar.

- Created all the Food & Beverage concepts; design, building, procedures, training
- Management of all the Food&Beverage outlets (89 employees), Incl. Hilton Otaru, Japon
- Left for Sofitel, who headhunted me

11/1998-03/2000 Food & Beverage Director - Opening, Maldives Hilton Rangali, The Maldives

5 Stars Resort with 130 villas, 3 restaurants, 2 bars, 24/24 room service, Banquet & Events

- Created all the Food & Beverage concepts; design, procedures, training and promotions
- Management of all the Food&Beverage outlets (54 employees), Internal/external events
- Transferred by Hilton to the next operation, in Thailand

01/1998-10/1998 Beverage Manager - Opening, Sheraton Addis, Addis Ababa, Ethiopia

5 Stars deluxe Hotel with 293 room and suites, 4 villas, 6 restaurants, 7 bars, 1 Night Club, 24/24 room service, Banquet & Conferences, business centre

- Created all the Food & Beverage concepts; design, procedures, training and promotions
- Management of all the Food&Beverage outlets (54 employees), Internal/external events

03/1996-12/1997 Food & Beverage Manager, Rihiveli Beach Resort, Maldives

4 stars Resort with 48 villas, 2 restaurants, 1 local restaurant, 2 bars, outdoor catering

- Management of all the Food & Beverage outlets (35 employees), Internal/external events
- Improved all the Food & Beverage concepts and built a new Food & Beverage store

OTHER EXPERIENCES

01/2014-Present Senior Lecturer IMI, Lucerne, Switzerland, www.imi-luzern.com

Teaching MBA's Real Estate Mgmt and Luxury Goods Mgmt

07/2020-10/2020 Trekking, Europe, www.elcaminodemiguel.ch

Pilgrimage from Constance (DE) to Cape Finisterre (ES) passing through Santiago de Compostela and crossing Switzerland, France and Spain (2'643KM)

05/2012-10/2018 Owner & Director moBOo.CH, Switzerland, www.moboo.ch

- Created, developed and managed the 1st Swiss crowdfunding platform www.moBOo.CH

08/2007-03/2009 Full-time MBA with launches of several projects and completion of the MBA thesis

- Development of the commercial and operational structure & strategy, www.guepard.ch
- Making of a full business plan for a new concept of Ecothic & Luxury timepieces
- Making of the business model and its website as well as setting and launching the operation of www.boestate.com

EDUCATION

2007-2008	MBA, International University of Monaco, graduated with honours, GPA of 3.7
2004-2004	Mastering New Challenges IMD Lausanne

1993-1995 Master in Hotel Management, Lausanne Hotel School (EHL), graduated with honours

Expert in: Lean transformation/6sigma, General Management, Project Management, General

Accounting, customer's services, fully qualified chef and sommelier (2x CFC)

LANGUAGES AND TECHNOLOGIES

Languages: French: Mother tongue English: Fluent German: Basic Professional Conversations

Computer skills: Windows, Microsoft Office 365, SACS, Fidelio, internet, Wix.com, Wineldea, Logic PRO, ++

CENTER OF INTERESTS

Amateur musician and song writer. Theatre & general culture passionate. Confirmed sportsman on water & snow, trekking & Squash. An ascending member of the "Confrérie des Vignerons" and a member of Vevey's Arquebusiers & Carabiniers.